U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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|-----------------------|--|
| For Official Use Only |  |
| (FEB-72005)           |  |
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2005 Through: 12 / 31 / 2005

|  | 3. Name and address of person filing.  | 4. Narne, file number, and address of labor organization. |  |  |
|--|--|---|--|--|
|  | Name Damian Testa  | Name Federation of Independent Salaried Unions            |  |  |
| =  |  | Labor Organization File Number 000-150                    |  |  |
|  | P.O. Box, Bldg., Room No., if any Suite 102  | P.O. Box, Building and Room Number, if any Suite 102      |  |  |
|  | Street 4240 Greensburg Pike  | Street 4240 Greensburg Pike                               |  |  |
|  | City Pittsburgh  | City Pittsburgh   |  |  |
|  | State Pennsylvania ZIP Code + 4 1.5221   | State Pennsylvania ZIP Code + 4 15221                     |  |  |
|  | 5. Position in labor organization. President   |   |  |  |
| Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): |  |   |  |  |
|  | A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.   |   |  |  |
|  | Name and address of Employer (including trade name, if any).   | 7.a. Nature of Interest, Transaction, or Income.          |  |  |
|  | Name   |   |  |  |
|  | Trade Name, if any:  |   |  |  |
| -  | P.O. Box, Bldg., Room No., if any  |   |  |  |
|  | Street   | 7.b. Amount.  |  |  |
|  | City   |   |  |  |
|  | State ZIP Code + 4   |   |  |  |
| •  | Sign   | ature   |  |  |
|  | 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) |   |  |  |
|  | Signed Damian Leste  | On 2/6/06 412-273-3450                                    |  |  |
|  |  | Date Telephone Number                                     |  |  |

| -   | Name of Person Filing Damian Testa  | File Number U-  |  |
|-----|---|---|--|
|     | 3. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selfing or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or 2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |   |  |
|     | Name and address of Business (including trade name, if any).  | 9. Business deals with:   |  |
|     | Name Highmark   |   |  |
|     | Trade Name, if any:   | a. Labor Organization   |  |
|     | P.O. Box, Bldg., Room No., if any Fifth Avenue Place  | b. Trust  C. Employer   |  |
|     | Street 120 Fifth Avenue   | C. Employer   |  |
|     | City Pittsburgh   |   |  |
| اءِ | State Pennsylvania ZIP Code + 4 15222-3099  |   |  |
|     | 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.   |  |
|     | Name Westinghouse Electric Company  | Highmark is the provider of health care coverage to employees of Westinghouse Electric Company employees.       |  |
|     | Trade Name, if any:   |   |  |
|     | P.O. Box, Bldg., Room No., if any   |   |  |
| 1   | Street 4350 Northern Pike   | 11.b. Approximate dollar value of such dealing.   |  |
|     | City Monroeville  | 12.a. Nature of interest held or income received.   |  |
|     | State Pennsylvania ZIP Code + 4 15146-2886  | Highmark participation in Union's Annual Meeting by of sponsoring cocktail party and dinner for union officers. |  |
|     |   | Highmark sponsored Labor/Trust Golf Outing  |  |
|     |   |   |  |
|     |   | 12.b. Amount. \$392   |  |
| 1   |   |   |  |
| _   | C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money  |   |  |
|     | <ol> <li>Name and address of Employer or Labor Relations Consultant<br/>(including trade name, if any).</li> </ol>  | 14.a. Nature of payment.  |  |
|     | Name  |   |  |
|     | Trade Name, if any:   |   |  |
|     | P.O. Box, Bldg., Room No., if any   |   |  |
|     | Street  |   |  |
|     | City  |   |  |
|     | State ZIP Code + 4  |   |  |
|     | 13.b. Is the Business an Employer or Consultant ?   | 14.b. Amount of payment.  |  |